

EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION No.11/1995 : AMENDMENT OF THE CONSTITUTION OF THE ELRC

The parties to the Education Labour Relations Council (ELRC) acknowledge the following:

- \* That Clause 10(2) of the Constitution of the ELRC determines that an annual general meeting must be held during the month of October of each year.
- \* That the parties to the ELRC unanimously agreed that the AGM not be held during October 1995.
- \* That it would be in the interest of the parties to the ELRC to amend the Constitution in such a manner as to provide for the annual general meeting to be held at a suitable date after the end of the financial year of the ELRC.
- \* That the annual general meeting for the year 1995 will be held on the amended date, as provided for in clause 10(2) of the Constitution of the ELRC, as amended.

The parties therefore agree to the following amendments to the Constitution of the ELRC:

1. Clause 10(2) is amended by the substitution of the following sub-clause::

"(2) The council shall hold its annual general meeting during the month of March of each year."

2. Clause 10(3)(d) is amended by the substitution of the following paragraph:

"(d) the financial statements in respect of the previous financial year, which financial year will run from 1 January to 31 December."

SM  
[Handwritten signatures and initials]

3. Clause 10(22)d is amended by the substitution of the following paragraph:

"(d) for the purpose of this sub-clause (22), paid-up membership of parties shall be audited annually by the auditors officially appointed by the Council and each party shall submit its certified and audited records of their paid-up members, compiled by its own officially appointed auditors, to the secretary by not later than 31 January of each year, and for the purposes of such employee organisation audit, shall run concurrent with the financial year of the Council as referred to in sub-clause (3)(d) above; provided further that the certified membership audit shall also reflect the provincial membership of such employee organisation represented in each province."

SIGNED AND AGREED TO ON THIS 2nd DAY OF November 1995.

On behalf of the employer parties:

On behalf of the employee parties:

Signature

Signature

Party

Party

Party DE including Esc Repts.

Party SADTU.

Party SAFSA

Party TO

Party MPDE

Party CTPA.

Party NCE D.

Party SAFSA

Party SDF

Party SAFSA

Party Mpumalanga Dept

Party SAFSA

Party AREK

Party SAFSA (KZN)

- SAFSA
- OVSA
- AFSA
- APT
- OPFA
- OPATA
- SAFSA
- SAFSA
- SAFSA
- SAFSA (KZN)

On behalf of the  
employer parties:

On behalf of the  
employee parties:

Signature

Party

Signature

Party

*[Handwritten signature]*

EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION No.11/1995 : AMENDMENT OF THE CONSTITUTION OF THE ELRC

The parties to the Education Labour Relations Council (ELRC) acknowledge the following:

- \* That Clause 10(2) of the Constitution of the ELRC determines that an annual general meeting must be held during the month of October of each year.
- \* That the parties to the ELRC unanimously agreed that the AGM not be held during October 1995.
- \* That it would be in the interest of the parties to the ELRC to amend the Constitution in such a manner as to provide for the annual general meeting to be held at a suitable date after the end of the financial year of the ELRC.
- \* That the annual general meeting for the year 1995 will be held on the amended date, as provided for in clause 10(2) of the Constitution of the ELRC, as amended.

The parties therefore agree to the following amendments to the Constitution of the ELRC:

1. Clause 10(2) is amended by the substitution of the following sub-clause:

"(2) The council shall hold its annual general meeting during the month of March of each year."

2. Clause 10(3)(d) is amended by the substitution of the following paragraph:

"(d) the financial statements in respect of the previous financial year, which financial year will run from 1 January to 31 December."

SM  
[Handwritten signatures and marks]



On behalf of the  
employer parties:

Signature Party

On behalf of the  
employee parties:

Signature Party

.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

*Arthur H. ...*  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION No.11/1995 : AMENDMENT OF THE CONSTITUTION OF THE ELRC

The parties to the Education Labour Relations Council (ELRC) acknowledge the following:

- \* That Clause 10(2) of the Constitution of the ELRC determines that an annual general meeting must be held during the month of October of each year.
- \* That the parties to the ELRC unanimously agreed that the AGM not be held during October 1995.
- \* That it would be in the interest of the parties to the ELRC to amend the Constitution in such a manner as to provide for the annual general meeting to be held at a suitable date after the end of the financial year of the ELRC.
- \* That the annual general meeting for the year 1995 will be held on the amended date, as provided for in clause 10(2) of the Constitution of the ELRC, as amended.

The parties therefore agree to the following amendments to the Constitution of the ELRC:

1. Clause 10(2) is amended by the substitution of the following sub-clause::

"(2) The council shall hold its annual general meeting during the month of March of each year."

2. Clause 10(3)(d) is amended by the substitution of the following paragraph:

"(d) the financial statements in respect of the previous financial year, which financial year will run from 1 January to 31 December."

Handwritten signatures and initials are present at the bottom of the page, including a large signature on the left and several smaller ones across the bottom.

3. Clause 10(22)d is amended by the substitution of the following paragraph:

"(d) for the purpose of this sub-clause (22), paid-up membership of parties shall be audited annually by the auditors officially appointed by the Council and each party shall submit its certified and audited records of their paid-up members, compiled by its own officially appointed auditors, to the secretary by not later than 31 January of each year, and for the purposes of such employee organisation audit, shall run concurrent with the financial year of the Council as referred to in sub-clause (3)(d) above; provided further that the certified membership audit shall also reflect the provincial membership of such employee organisation represented in each province."

SIGNED AND AGREED TO ON THIS 22nd DAY OF November 1995.

On behalf of the employer parties:

On behalf of the employee parties:

Signature	Party
	DE including Ec. Repts.
	SAFSA
	MPDE
	NCE D
	SDF
	Mpumalanga Dept
	AFEK

Signature	Party
	SADU
	TO
	CTPA
	CONA
	OVIAV
	ASRI
	APT
	OPATA
	OPATA
	SATA
	WATA
	WATA
	WATA
	WATA (K24)



On behalf of the  
employer parties:

Signature Party

On behalf of the  
employee parties:

Signature Party

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

*Arthur J. ...*

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....