

EDUCATION LABOUR RELATIONS COUNCIL
LIMPOPO CHAMBER
Established in terms of the LRA of 1995 as amended



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EDUCATION LABOUR
RELATIONS COUNCIL

**COLLECTIVE AGREEMENT
NUMBER 2 OF 2006**

**AMENDMENT OF
COLLECTIVE AGREEMENT
NO.1 OF 2006 "PERMANENT
APPOINTMENT OF
TEMPORARY EDUCATORS"**

22 AUGUST 2006

EDUCATION LABOUR RELATIONS COUNCIL

LIMPOPO CHAMBER

COLLECTIVE AGREEMENT NO.2 OF 2006

AMENDMENT OF COLLECTIVE AGREEMENT NO. 1 OF 2006 "PERMANENT APPOINTMENT OF TEMPORARY EDUCATORS"

1. PURPOSE OF THE AGREEMENT.

The purpose of this agreement is to amend Collective Agreement No.1 of 2006, "Permanent Appointment of Temporary Educators".

2. SCOPE OF THE AGREEMENT.

This agreement applies to and binds:

2.1 The Limpopo Department of Education as the employer; and

2.2 All the employees of the employer as defined in the Employment of Educators Act 76 of 1998 (as amended) whether such employees are members of trade union parties to this agreement or not.

3. THE PARTIES TO CHAMBER NOTE:

3.1 The content of the ELRC Limpopo Chamber Collective Agreement No. 1 of 2006, "Permanent Appointment of Temporary Educators"; and

3.2 That parties to Chamber have identified the need to expand the categories of temporary educators so as to accommodate certain categories of temporary educators who were previously excluded from absorption by Collective Agreement No. 1 of 2006.

4. THE PARTIES TO CHAMBER AGREE TO THE FOLLOWING AMENDMENTS TO COLLECTIVE AGREEMENT NO.1 OF 2006.

4.1 Amendment of paragraph 4

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Sub-paragraph 4.2 is hereby amended by the deletion of sub-paragraph 4.2.6. in its entirety.

4.2 Amendment of paragraph 6.

4.2.1 Sub-paragraph 6.1 is hereby amended by the substitution for sub-paragraph 6.1.2 of the following sub-paragraph:

“6.1.2. “All temporary educators appointed additional to the establishment and substitute educators referred to in paragraph 4.3.2 who have rendered two (2) years or more continuous service shall be absorbed into existing substantive posts”

4.2.2 Sub-paragraph 6.2 is hereby amended by the substitution of sub-paragraph 6.2.1 of the following sub-paragraph:

“6.2.1. Temporary educators with less than two (2) years continuous service offering, or qualified to offer, one or more of the scarce skills subjects from the list below.”

4.2.3 Sub-paragraph 6.3 is hereby amended by the substitution of sub-Paragraph 6.3 of the following sub-paragraph:

“6.3. PHASE 3

Educators with two (2) or more years of combined service will be absorbed.”

4.2.4 Phase 3 is substituted as Phase 4.

5. DATE OF IMPLEMENTATION.

This agreement shall, in respect of parties and non-parties to the Limpopo Chamber of the ELRC, come into effect on the date it is signed.

6. DISPUTE RESOLUTION.


Any dispute regarding the interpretation or application of this agreement shall be resolved in terms of the dispute resolution procedures of the Council.




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7. Thus done and signed at POLOKWANE on the ^{22nd} day of ~~August~~ 2006.

ON BEHALF OF THE EMPLOYER.

DEPARTMENT	NAME	SIGNATURE
LIMPOPO DEPARTMENT OF EDUCATION	MABASE S.M.	

ON BEHALF OF EMPLOYEE PARTIES.

TRADE UNION	NAME	SIGNATURE
CTU - "SADTU"	MUDUNDELA M.G.	
CTU - "SAOU"	JC Kopper	