

RE-CONSTITUTED BARGAINING CHAMBER (NORTHERN PROVINCE)

RESOLUTION NO1..... OF 1997

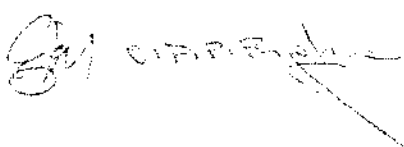
UNIFORM PAYDATE FOR EDUCATORS:

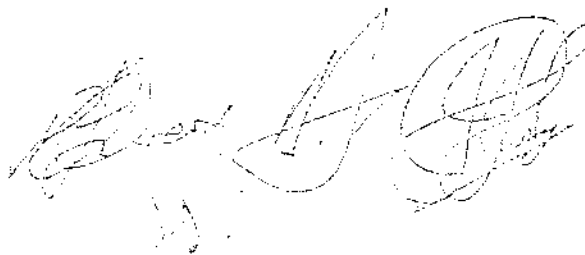
The employer party and the employee parties to the Reconstituted Bargaining Chamber of the Northern Province noting:

- (a) the desire and dedication by both parties to introduce a uniform paydate for the educator-sector in the Northern Province, which will constitute a departure from the current, homeland based system of pay.
- (b) that the broader Public Service of the Northern Province has already reached an agreement in this regard, which agreement has already been implemented with effect from April 1997.

here agree

1. that the educator sector of the Northern Province need to have a uniform paydate, which will be applicable to all educators in the employ of the Department.
2. that the period of payment will remain thirty (30) days.
3. that the 22nd of every month be set aside as the paydate for educators in the Province.
4. that the paydate for educators employed in temporary capacities remain the last working day of every month.
5. that in instances where educational institutions go into recess before the date in 3 above, all such affected educators would be paid on the last working day before such recess.
6. that the above measure be introduced with effect from September 1997
7. that the Department will establish a "HELP COUNTER" to assist and deal with salary problems encountered by the educators arising from the implementation of the uniform paydate





- 8. that the employer be requested to extend this measure to be generally applicable to all educators who are non-parties in terms of prevailing legislation.
- 9. that no amendment to this measure will be of any force and effect unless it shall have been negotiated with the parties prior to such implementation.

AGREEMENT SIGNED AT Pietersburg ON THIS
13th DAY OF June 1997

EMPLOYER PARTY(IES)

[Signature] NPDE
[Signature] FEDSRS

EMPLOYEE PARTIES

[Signature] SAOU(NP)
[Signature] SADTU
C.F.P. Ransane TUATA
.....APT
[Signature] SAAVSE
[Signature] ASAE